

## SPICES BOARD

(Ministry of Commerce & Industry, Govt.of India)  
Sugandha Bhavan, N.H. By Pass, P.B. No.2277,  
Palarivattom. P.O., COCHIN – 682025  
Tele: 0484-2333610 to 616, 2347965  
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### Walk in interview for selection of Trainees - 'Market Research' in the Board

- No. of Trainees required : One
- Location in which required : Spices Board, H.O., Kochi
- Educational Qualification : MBA with specialization in Marketing Management
- Eligibility : Those who have completed their course of study after the academic year 2010-11.  
Candidates, who have attended the process conducted on 30.10.2014 need not appear for the walk-in-interview afresh.
- Stipend : Rs. 20000/-
- Tenure & Nature of training : Two years and is required to undergo training at any office of the Board, across India
- Leave eligibility : One day per month
- Date & time of interview : 15<sup>th</sup> December 2014 at 10.30 a. m.
- Venue of Interview : Spices Board, Sugandha Bhavan,  
N H By pass, Cochin - 25

On selection, the trainee shall execute an agreement in stamp paper (worth Rs.100/-) on the **terms and conditions, for which the Format is attached as Annexure 1.**

Eligible candidates may appear for the interview along with resume, photo, original certificates and one set of attested copies of certificates (Proof for age, education and experience if any) on the prescribed date in Board's Head Office (address given above).

SECRETARY

Dated : 1<sup>st</sup> December 2014

**Format for executing agreement by 'Market Research Trainee':**

I, .....(Name) aged ... years .....(S/o / D/o) .....  
(Permanent Address) executed this agreement in favor of Spices Board.

**Whereas I am also aware that my training at Spices Board does not in any way confer any right or claims for further employment at Spices Board.**

Whereas I,.....(Name) agree to faithfully undergo training in the Marketing Department of the Board in.....(place) for a period of two years commencing from .....  
....(Date of Joining) in the following terms and conditions:

1. Duration of the training is two years i.e. up to..... However, the initial period of training shall be up to .....(one year) and extension of the training for the remaining period shall be based on review of performance. The training shall stand terminated on completion of the tenure, without the need for a separate termination order.
2. The Trainee shall have to attend the office six days in a week from 09.00 am to 5.30pm at a stipend of Rs.20000/- per month.
3. If the Board is not satisfied with the performance of the Trainee, the Board reserves the right to terminate the training without any advance notice.
4. She/He shall not leave the Board during and/or in the middle of the training period. However, if she/he intends to do so, she/he shall give one month's notice/stipend to the Board. **However, training certificate will be issued only on completion of at least one year tenure of the training.**
5. The Trainee will be eligible for one day leave of absence per month during the period of training. For availing additional leave, pro-rata deduction will be made from the monthly stipend.
6. She/He has to undergo training under the control of Director (Marketing) .
7. Her/His selection as 'Market Research trainee' is subject to meeting the eligibility criteria of Marks and production of Degree Certificate within two months or on announcement of results whichever is earlier. If she/he fails to do so, her/his training will be terminated. **Monthly stipend will be paid only after production of Certificate or Mark list.**
8. The trainee shall submit consolidated report on training received, once in three months as soft copy.

Signed and delivered by  
Trainee Name & Address:

Signature :

Date :

In the presence of : 1.

2.